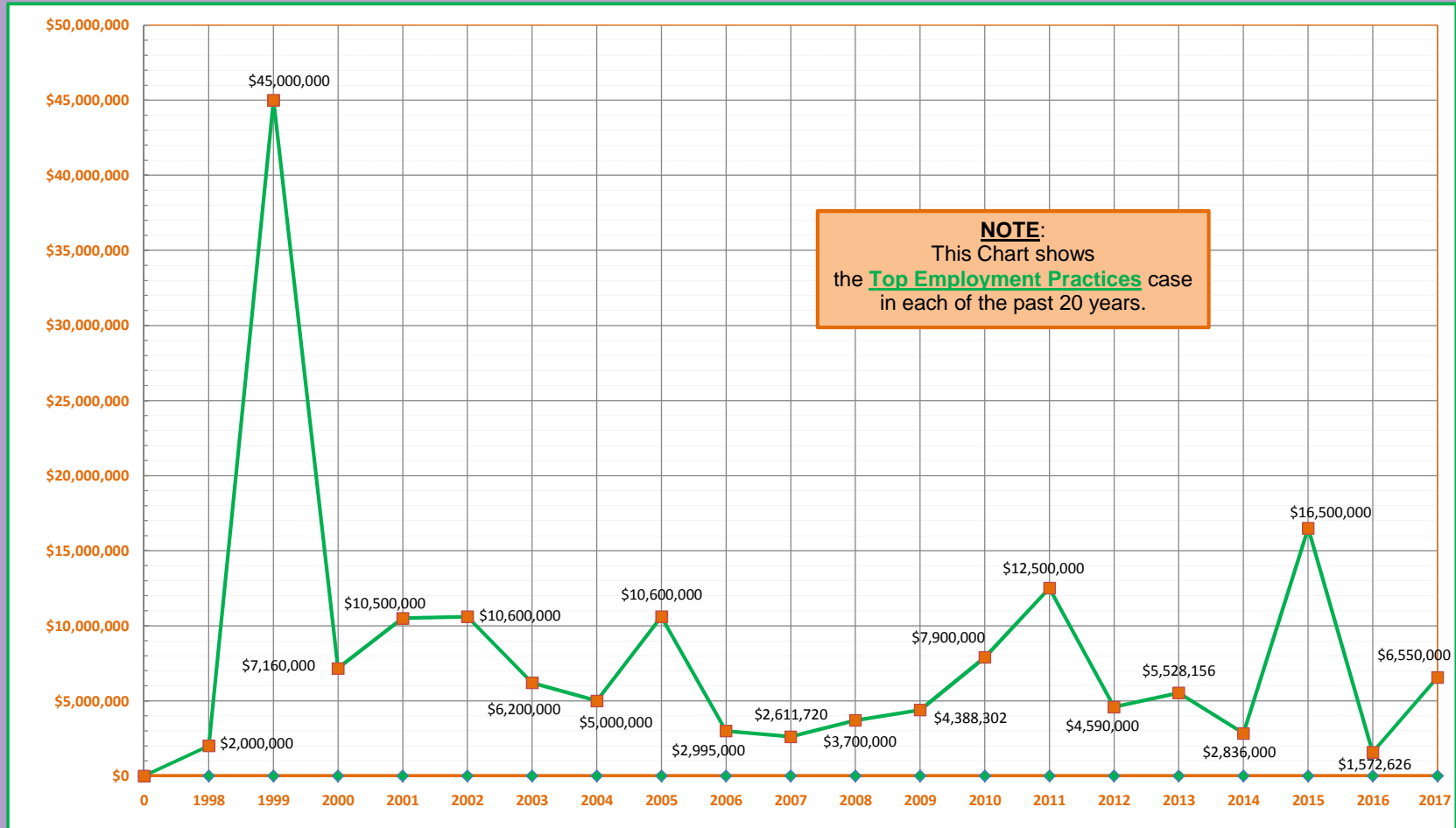


20-YEAR EMPLOYMENT PRACTICES GRAPH, USING TOP CASE FOR EACH YEAR (as of 01-02-18)



NOTE: Each annual figure represents the Top Employment Practices case in that particular year.