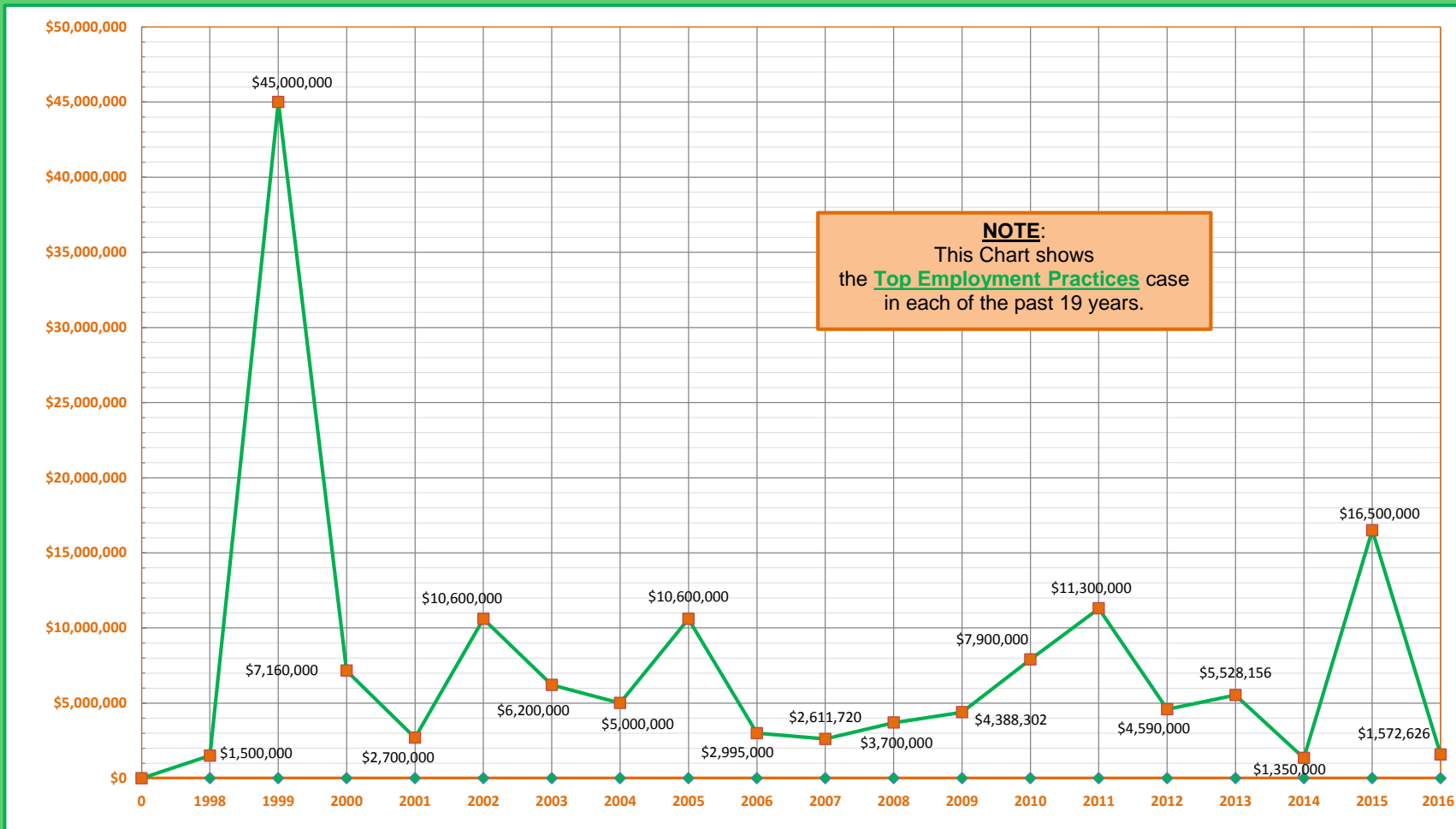


19-YEAR EMPLOYMENT PRACTICES GRAPH, USING TOP CASE FOR EACH YEAR (as of 02-10-17)



NOTE: Each annual figure represents the Top Employment Practices case in that particular year.